

Applicants are required to appear for **Virtual Interview** with prior intimation to [hr@kiht.in](mailto:hr@kiht.in) before **23<sup>rd</sup> February 2026**. Kindly send your profile with educational certificates, pay-slips for the recent three months, experience certificates and other documents. Shortlisted Applicants will be intimated over email with interview dates (**04.03.2026, 05.03.2026, 06.03.2026 and 07.03.2026**) along with the virtual link on or before **2<sup>nd</sup> March 2026**.

### **Staff Nurse - Kalam Blood Center**

#### **Terms of Reference:**

1. Collecting and documenting donor information in the Donor Registration Form at the time of donation.
2. Conducting primary health screening of donors before initiating the blood donation process.
3. Guiding eligible donors to the donation room and assisting in blood collection using standard protocols and safety practices.
4. Providing nutritional support post-donation and advising donors on post-donation care.
5. Labeling collected blood bags, verifying integrity (e.g., checking for leakage), and issuing to technicians for testing.
6. Maintaining accurate and updated records of all donations and donor-related details in compliance with regulatory norms.
7. Coordinating with the HR team for organizing internal donation camps and with hospitals/NGOs for external donation camps.
8. Assisting patients during emergency situations within the AMTZ premises as and when required.
9. Supporting upkeep and cleanliness of Kalam Blood Center, especially during and after donation drives.
10. Coordinating with the ambulance service for transport support related to emergency or donation activities.

#### **Eligibility:**

1. Qualification: Diploma in Medical Laboratory Technology (DMLT) / B.Sc. in Medical Lab Technology / Nursing / Life Sciences.
2. Experience: Minimum 2 to 3 years of relevant experience in blood collection, donor handling, or hospital-based emergency care.
3. Technical Skill Set:
  - o Phlebotomy and donor management
  - o Primary donor health screening
  - o Handling, labelling, and transport of blood bags
4. Familiarity with blood donation protocols, infection control, and biomedical waste handling.

5. Proficiency in Microsoft Office (Excel, Word, PowerPoint); experience in data entry and digital records.
6. Strong interpersonal skills; ability to engage with donors empathetically and work effectively with teams and partners.
7. Time management, emergency responsiveness, cleanliness discipline, ability to multitask under pressure.
8. Willingness to work collaboratively with internal teams and external agencies.
9. Openness to work beyond regular hours and during weekend camps, as needed.
10. Willingness to travel for external blood donation camps and patient coordination.
11. Age Up to 35 years.