

Terms of Reference
About Andhra Pradesh Medtech Zone (AMTZ)

Andhra Pradesh MedTech Zone (AMTZ) is India's premier medical technology manufacturing cluster and one of the world's largest MedTech ecosystems, housing **180+ companies** engaged in the research, development, and manufacturing of life-saving medical devices. Built in a record **342 days**, AMTZ offers world-class common manufacturing and scientific facilities, including advanced testing laboratories, 3D printing, laser, biomaterial, and irradiation centers. During the COVID-19 pandemic, AMTZ played a critical national role by producing **100+ ventilators, 500 oxygen concentrators, and 1 million RT-PCR kits per day**, while also deploying innovative solutions such as mobile hospitals, RT-PCR vehicles, and oxygen plants to strengthen healthcare delivery across India.

Company Website :

<http://amtz.in/>

<http://kiht.in/>

<http://biovalley-amtz.in/>

<https://medivalley-aic.in/>

Job Title

Consultant-HR

1. Manage and coordinate end-to-end recruitment, onboarding and offboarding processes
2. Employee life cycle management
3. Trainings: Identify training needs, schedule training sessions, and coordinate the successful implementation of employee learning and development programs
4. HR Events: Coordinate and organize HR events and employee engagement activities
5. Manage and maintain employee personnel files
6. MIS : Prepare, maintain, and analyze HR MIS reports

Qualification & Experience

1. **Qualification: MBA or MHRM**
2. **Experience:** Minimum **10+ yrs** of experience in the relevant field.
3. Technical Skill Set experience in the respective field.
4. Computer literacy including advanced proficiency with Microsoft Office (Excel, Word & PPT).
5. Excellent communication and presentation skills, analytical, problem-solving skills and interpersonal abilities, Decision-making, excellent oral and written communication skills in English.
6. Must have Team Spirit, Agility, Leadership, Initiative, time management, prioritizing and the ability to handle a complex and

varied workload.

7. Must maintain confidentiality and discretion in all aspects and be comfortable with a flexible working schedule to meet the needs of the Company.
8. Ability to handle urgent matters, multiple tasks, simultaneously and quickly complete the assigned tasks.
9. Willingness to Travel.
10. Age up to **40** years.